

CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.

CIMC

Incorporated in 1978



**Making a difference in
Indian Country since 1978!**

The CIMC Movement: Creating Positive Change for Native Communities

Are you currently seeking employment?

*The CIMC Workforce Development Program provides
job training and employment opportunities for
low-income, unemployed and underemployed
Native American, Alaskan Native and Native Hawaiian
individuals residing in our service area.**

CIMC Fresno Field Office

provides services to eligible residents
of the following counties:

- Fresno
- Kings
- Madera
- Mariposa
- Merced
- Santa Barbara**

CIMC

FRESNO FIELD OFFICE

5108 East Clinton Way - Suite 127
Fresno, California 93727

559.456.9195

559.456.8330 - fax

CIMC Central Administrative Office

800.640.CIMC (2462) - toll-free

800.748.5259 - TTY

www.cimcinc.org

*Eligibility requirements apply.

**WIA services provided on specific reservations only

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. CIMC is funded, in part, by the US Department of Labor.



California Indian Manpower Consortium, Inc.

WORKFORCE DEVELOPMENT PROGRAM

SERVICE AREA

CHICAGO BASED OPERATIONS

4851A North Milwaukee Avenue
Chicago, Illinois 60630
(773) 736-1668
(773) 736-1680 Fax

EASTERN SIERRA FIELD OFFICE

50 Tu Su Lane, Building 3A
Bishop, California 93514
Mailing: P.O. Box 1811
Bishop, California 93515
(760) 873-3419
(760) 873-3647 Fax

ESCONDIDO FIELD OFFICE

35955 Pala Temecula Road
Pala, California 92059
Mailing: 35008 Pala Temecula Road, PMB 34
Pala, California 92059
(760) 742-0586
(760) 742-3854 Fax

FRESNO FIELD OFFICE

5108 E. Clinton Way, Suite 127
Fresno, California 93727
(559) 456-9195
(559) 456-8330 Fax

REDDING FIELD OFFICE

2540 Hartnell Avenue, Suite 1
Redding, California 96002
(530) 222-1004
(530) 222-4830 Fax

SACRAMENTO FIELD OFFICE

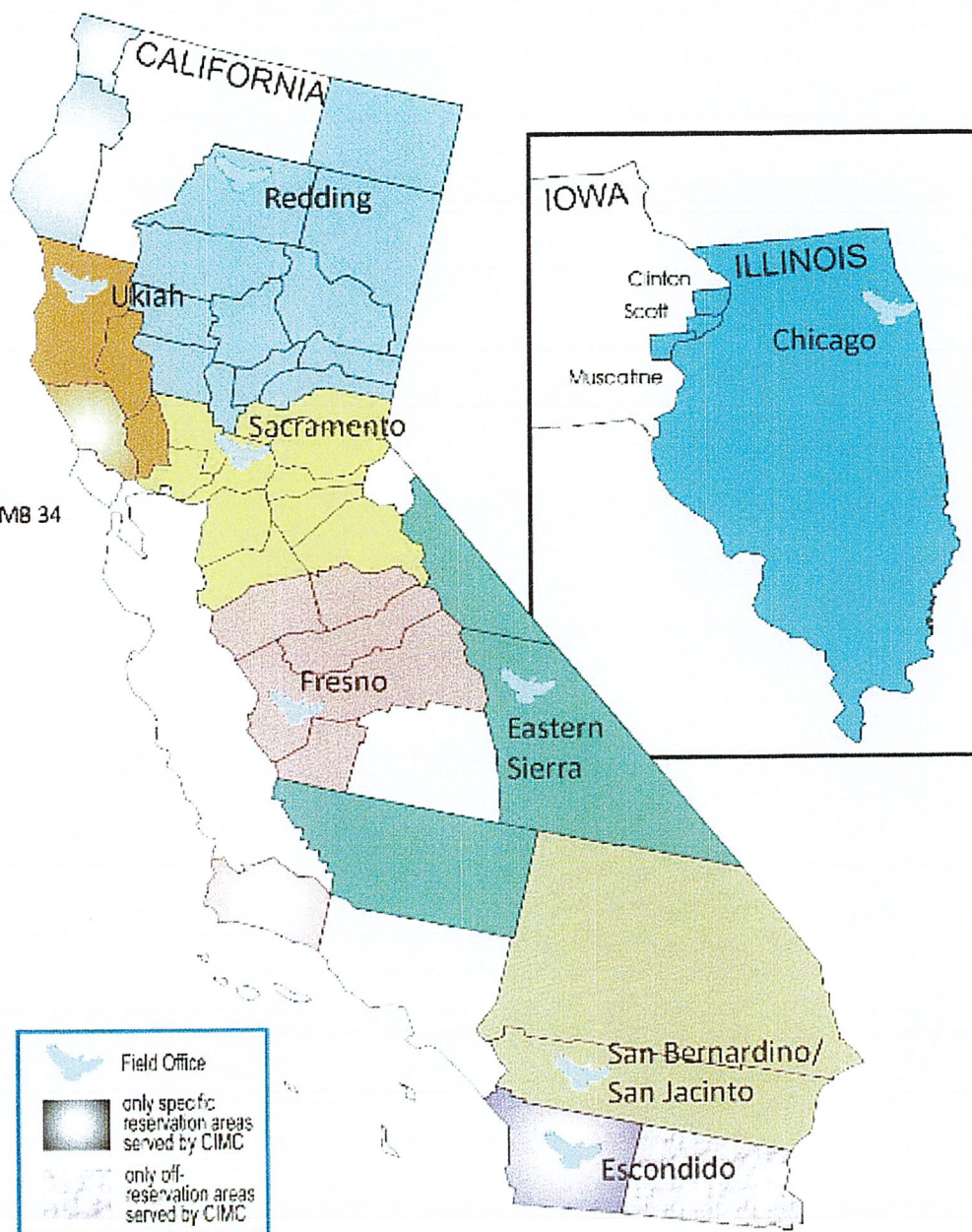
738 North Market Boulevard
Sacramento, California 95834
(916) 564-2892
(916) 564-2345 Fax

SAN BERNARDINO/SAN JACINTO FIELD OFFICE

3750 E. Florida Avenue, Unit D
Hemet, California 92557
(951) 784-9962
(951) 784-9945 Fax

UKIAH FIELD OFFICE

2550 North State Street, Suite 3
Ukiah, California 95482
(707) 467-5900
(707) 467-5964 Fax



CIMC CENTRAL ADMINISTRATIVE OFFICE

738 North Market Boulevard, Sacramento, California 95834
(800) 640-CIMC (2462) | (916) 920-0285 | Fax: (916) 641-6338 | TTY: (800) 748-5259
www.cimcinc.org

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738 North Market Boulevard, Sacramento, California 95834

(916) 920-0285 (also available as TEXT PHONE for deaf/hard of hearing)

(800) 640-CIMC (2462) - toll-free; (916) 641-6338-- fax

www.cimcinc.org

WORKFORCE DEVELOPMENT PROGRAM FIELD OFFICES

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Chicago, Illinois 60630

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Bishop, California 93515

Street: 50 Tu Su Lane, Building 3A

Bishop, CA 93514

(760) 873-3419

(760) 873-3647 - fax

ESCONDIDO FIELD OFFICE

Mailing: 35008 Pala Temecula Road - PMB#34

Pala, California 92059

Street: 35006 Pala Temecula Road

Pala, California 92059

(760) 742-0586

(760) 742-3854 - fax

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5108 East Clinton Way - Suite 127

Fresno, California 93727

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(559) 456-8330 - fax

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Workforce Development Program APPLICATION FOR SERVICES

Personal Information: Please Print Social Security Number (last four digits): _____

Name: _____
Last First Middle

Address: _____ City: _____

Zip Code: _____ State: _____ County: _____

Telephone Number: _____ Message Number: _____

E-mail Address: _____

Date of Birth: _____ Age: _____ Gender: ☐ Male ☐ Female

Are you a U.S. Citizen? ☐ Yes ☐ No Are you currently in the military? ☐ Yes ☐ No

If you are male, are you registered with Selective Service? ☐ Yes ☐ No

Are you a Veteran or the Spouse of a Veteran? ☐ Yes ☐ No

Are you a Foster Youth on behalf of whom State/local government payments are made? ☐ Yes ☐ No

Are you Native American, Alaska Native or Native Hawaiian? ☐ Yes ☐ No

Tribal Affiliation: _____

Are you a Reservation/Rancheria Resident? ☐ Yes ☐ No

If yes, name of Reservation/Rancheria: _____

Are any auxiliary aids and services or accommodations needed in order for you to participate in the program? ☐ Yes ☐ No

Employment Status: Check applicable box(es).

☐ Not Employed ☐ Employed ☐ Recipient of Layoff Notice ☐ Working part-time seeking full-time work

Educational Status: What is the highest grade you have completed? _____

Public Assistance: Are you currently receiving public assistance? ☐ Yes ☐ No

If yes, identify type received (check all that apply):

☐ TANF ☐ GA ☐ SSI (Title XVI) ☐ TWEP ☐ Food Stamps ☐ Food Distribution Program

Services Needed: Briefly explain what services you are seeking from CIMC.

Signature of Applicant

Date

Please return the completed application to the CIMC Field Office nearest you.

☐	CIMC Chicago Based Operations 4851A North Milwaukee Avenue Chicago, Illinois 60630	Phone: (773) 736-1668 Fax: (773) 736-1660
☐	CIMC Eastern Sierra Field Office Mailing Address: P. O. Box 1811 Bishop, California 93515 Physical Address: 50 Tu Su Lane, Building 3A Bishop, California 93514	Phone: (760) 873-3419 Fax: (760) 873-3647
☐	CIMC Escondido Field Office Mailing Address: 35008 Pala Temecula Road, PMB #34 Pala, California 92059 Physical Address: 35006 Pala Temecula Road Pala, California 92059	Phone: (760) 742-0586 Fax: (760) 742- 3854
☐	CIMC Fresno Field Office 5108 East Clinton Way, Suite 127 Fresno, California 93727	Phone: (559) 456-9195 Fax: (559) 456-8330
☐	CIMC Redding Field Office 2540 Hartnell Avenue, Suite 1 Redding, California 96002	Phone: (530) 222-1004 Fax: (530) 222-4830
☐	CIMC Sacramento Field Office 738 North Market Boulevard Sacramento, California 95834	Phone: (916) 564-2892 Fax: (916) 775-9329
☐	CIMC San Bernardino/San Jacinto Field Office 3750 E Florida Avenue, Unit D Hemet, California 92544	Phone: (951) 784-9962 (800) 499-2462 Fax: (951) 784-9945
☐	CIMC Ukiah Field Office 2550 North State Street, Suite 3 Ukiah, California 95482	Phone: (707) 467-5900 Fax: (707) 467-5964

WORKFORCE INNOVATION AND OPPORTUNITY ACT, TITLE I, SECTION 166

Program History:

On July 22, 2014, the Workforce Innovation and Opportunity Act (WIOA) was signed into law. The WIOA is intended to be customer-focused, to help Americans access the tools they need to manage their careers through information and high quality services and to help U.S. companies find skilled workers. Funding is provided by the U.S. Department of Labor, Employment and Training Administration.

Program Priorities:

The following overall priorities have been developed by California Indian Manpower Consortium, Inc. for its WIOA Title I, Section 166 Program:

- target participants most in need of and who can benefit from program services;
- develop the most appropriate plan of services for each participant based on an accurate and adequate assessment of the participant's skills, abilities, career interests and goals, employment needs, training needs, and other needs;
- utilize the most current employment and related information and statistics when providing counseling for program participants so that training and career decisions can be made with the participant's informed understanding of the labor market;
- meet participant's employment and training needs and enhance their long-term employability through the development of comprehensive plans of service and career pathways through the placement of participants in appropriate employment and training activities;
- coordinate services with other social service agencies to meet both the employment and training and other social services needs of program participants, thus improving their chances of successfully meeting their goals;
- provide program services to the maximum possible number of participants by coordinating services with other available funding resources;
- coordinate and participate in the one-stop system;
- place participants in employment and training activities that are based on employers' needs, thus improving participants' likelihood of obtaining and retaining unsubsidized employment;
- continue the development of relationships with employers that will allow for the sharing of both information and expertise between private sector employers and the program; and
- contribute toward the development of both reservation and non-reservation Indian and Native American communities by making services available through the program

Program Services:

*CORE SERVICES

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other services available to meet specific needs

*INTENSIVE SERVICES

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individual Counseling and Career Planning
- Case Management
- Short and Long-term Work Experience
- Supportive Services
- Other services available to meet specific needs

TRAINING SERVICES

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other services available to meet specific needs

YOUTH SERVICES

- In-School Youth
- Summer Employment
- Dropout Prevention
- Leadership Development Opportunities
- Supportive Services
- Other services available to meet specific needs

Program Service Area:

CALIFORNIA:

Amador	Inyo	Merced
Butte	Kern	Modoc
Calaveras	Kings	Mono
Colusa	Lake	Napa
El Dorado	Lassen	Nevada
Fresno	Madera	Placer
Glenn	Mariposa	Plumas
Imperial***	Mendocino	Riverside

Sacramento	Sonoma**
San Bernardino	Stanislaus
San Diego**	Sutter
San Joaquin	Tehama
Santa Barbara**	Tuolumne
Shasta	Yolo
Sierra	Yuba
Solano	

ILLINOIS:
All counties

IOWA:

Clinton
Muscatine
Scott

* WIOA Career Services

**WIOA Services provided on specific reservation area in county

***WIOA Services provided off-reservation area in county

NATIVE EMPLOYMENT WORKS PROGRAM

Program History:

Public Law 104-193, the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, eliminated the Aid to Families with Dependent Children (AFDC), the Emergency Assistance (EA) and the Job Opportunities and Basic Skills (JOBS) programs. It also authorized funding through the U.S. Department of Health and Human Services for those Indian Tribes and Alaska Native Organizations that conducted JOBS Programs in fiscal year 1995 to operate a tribal work activities program to be known as the Native Employment Works (NEW) Program.

Program Services:

Once determined eligible for California Indian Manpower Consortium, Inc. NEW Program services, each client will complete the following process: program orientation, assessment, complete an employability plan and develop a plan of services. Various employment opportunities are listed below:

- Job Readiness Training - *provide clients who possess little or no work history, an understanding of employer expectations, appropriate work behaviors, and basic life skills.*
- Job Search - *provide assistance such as counseling, job-seeking skills training, information dissemination, resume development, interviewing skills, and one-to-one support to clients through individual and group meetings.*
- Job Development and Placement - *market clients who possess necessary skills to obtain and retain gainful employment.*
- Work Experience (both paid and non-paid) - *enable clients who possess little or no work experience to obtain a current work history, thereby providing them with skills necessary to seek and secure entry level employment.*
- On-the-Job Training - *provide clients with skills training while employed to enable them to continue gainful employment; employers are reimbursed up to 50 percent of the wages paid while client is being trained.*
- Educational Training - *assist clients with the attainment of a high school diploma or GED certificate, or improve clients' basic skills prior to placement in vocational skills training (either OJT or Job Skills Training).*
- Job Skills Training - *provide clients with access to vocational training that will provide a certificate of completion and lead to gainful employment.*
- Entrepreneurial Planning and Development - *provide entrepreneurial planning and development assistance to clients who wish to become self-employed in order to attain self-sufficiency.*

Supportive Services:

The following supportive services will be made available to the CIMC NEW Program. Each request for supportive services is reviewed on an individual basis, taking into account the client's circumstances and justified, documented need. All supportive services may be paid with the CIMC NEW Program funds; however, other funding sources will be sought first to reduce the cost to the CIMC NEW Program.

The types of supportive services that may be provided to clients who need such services in order to attain their training and employment goals and/or to retain an employment position include the following:

- transportation
- child care
- work and training related clothing
- work and training related tools
- union dues, initiation fees, licenses, and certification fees
- training related materials and supplies
- temporary shelter and meals
- one-time only work related expense
- pre-employment alternative

Population To Be Served:

All CIMC NEW Program services are provided on a first-come, first-served basis. However, through extensive outreach procedures the CIMC NEW Program strives to reach all potential clients, with special emphasis placed on reaching hard to serve clients. Hard to serve clients include, but are not limited to, TANF recipients, clients with limited work and educational history, school dropouts, and those who experienced teen pregnancies.

Program Service Area:

The CIMC NEW Program provides services to members of the following 51 participating tribes who reside in the CIMC service area:

Barona	Campo	Greenville	Pala	Robinson	Susanville
Benton-Paiute	Cold Springs	Grindstone	Pauma	Rohnerville	Table Mountain
Berry Creek	Cortina	Hopland	Picayune	Round Valley	Torres-Martinez
Big Pine	Coyote Valley	La Jolla	Pinoleville	Santa Rosa Rancheria	Trinidad
Big Sandy	Cuyapaipe	La Posta	Potter Valley	Santa Rosa	Tuolumne
Bishop	Elem	Lone Pine	Redding	Reservation	Upper Lake
Blue Lake	Elk Valley	Manzanita	Redwood Valley	Santa Ysabel	Viejas
Cabazon	Fort Bidwell	Mesa Grande	Resighini	Sherwood Valley	
Cahuilla	Fort Mojave	Morongo	Rincon	Shingle Springs	

OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- Empower Native Americans to achieve excellence
- Revitalizes our communities
- Embraces the challenges of the 21st century

WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.

CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and self-reliance are not just Indian dreams, but an Indian reality.

*The CIMC Movement: Creating Positive
Change for Native Communities*



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Consortium, Inc.

Administrative Office

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Sacramento, California 95834

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updated 02/2026



California Indian
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Consortium, Inc.

WORKFORCE
DEVELOPMENT
PROGRAM

WIOA PROGRAM

Workforce Innovation and Opportunity

Act (WIOA) Title I, Section 166

Comprehensive Services Program

Eligibility Requirements:

- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

*CORE SERVICES

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

*INTENSIVE SERVICES

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs *(based on funding availability)*

FIELD OFFICE SERVICE AREA

Fresno County	Mariposa County
Kings County	Merced County
Madera County	Santa Barbara County*

* WIOA services provided on specific reservations only

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

TRAINING SERVICES

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs *(based on funding availability)*

YOUTH SERVICES

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs *(based on funding availability)*

* WIOA Career Services

NEW PROGRAM

Native Employment Works (NEW) Program

Eligibility Requirements:

- A member of one of the 51 participating tribes (listed below)
- Receiving TANF or low income, unemployed, or underemployed
- Reside in the CIMC NEW Program service area

PROGRAM SERVICES

- Assessment and Individual Employment Plan
- Job Readiness Training
- Job Development and Placement
- Entrepreneurial Planning and Development

NEW PARTICIPATING TRIBES

Barona	Greenville	Robinson
Benton-Paiute	Grindstone	Rohnerville
Berry Creek	Hopland	Round Valley
Big Pine	La Jolla	Santa Rosa
Big Sandy	La Posta	Rancheria
Bishop	Lone Pine	Santa Rosa
Blue Lake	Manzanita	Reservation
Cabazon	Santa Ysabel	Santa Ysabel
Cahuilla	Morongo	Sherwood Valley
Campo	Pala	Shingle Springs
Cold Springs	Pauma	Susannah
Cortina	Picayune	Table Mountain
Coyote Valley	Pinoleville	Torres-Martinez
Cuyapaipe	Potter Valley	Trinidad
Ellem	Redding	Tuolumne
Elk Valley	Redwood Valley	Upper Lake
Fort Bidwell	Resighini	Viejas
Fort Mojave	Rincon	

Download the CIMC Mobile App

As first Americans, we walk in the present,
with our eyes on the future and the past in our
hearts.

We advocate pride in our cultural integrity.
We honor the spirit that ensures continuity
of the sacred circle.

Our team of caring professionals:

- Empowers Native Americans to
achieve excellence.
- Revitalizes our communities.
- Embraces the challenges of the
21st century.



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How-to's, guides and more

CIMC Mobile App

Features:

- "GPS" directions to your nearest CIMC
Field office
- Notifications on upcoming job trainings,
workshops, job fairs, local job
opportunities and local events.
- Apply through the CIMC Mobile App to
the Workforce Development Program
- Discover services available to you and
your community
- **AND MUCH MORE!**



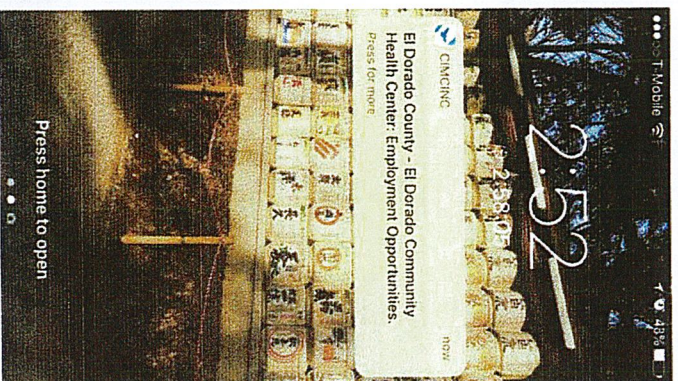
How to Download the CIMC Mobile App

1. Open the Google/Apple Store.
2. Type "CIMC" into the search bar.
3. Download CIMC Inc.
4. Enjoy!



How to Receive Push Notifications

1. Press "ALLOW" for CIMC to access your location.
2. Press "NOTIFY ME" to receive push notifications.
3. Press "ALLOW" again for CIMC to send push notifications.



Why Receive Push Notifications?

Clients who download the CIMC Mobile App will have the option to receive push notifications or messages on their mobile phone. These messages will be about upcoming job trainings, available job opportunities in your area, and upcoming events.

Apply to the Workforce Development Program

Apply to the Workforce Development Program and get in contact with our team of caring professionals. Receive job readiness training, supportive services, paid work experience, training services and much more! Apply today!

Find Programs that will Support You

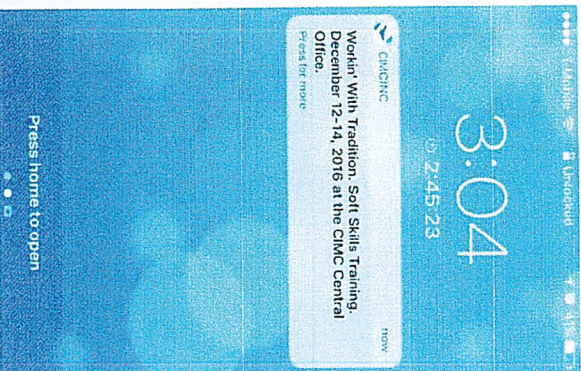
Learn about the different CIMC programs available to you and your communities. For example, the Community Services Block Grant Program assists Native Americans off-reservation

in emergency situations or supportive services. CIMC's Native Entrepreneurial Training program provides workshops to Native individuals who want to either start or expand an existing business. Download the app and discover what program(s) are right for you!

Directions and Contact Information to your local CIMC Office

"GPS" feature will give directions to the nearest CIMC Field Office. If you are unable to drive, Contact Information (email, phone number, Facebook) for each Field Office is available. Download the app and you will be able to contact any Field Office with one-touch of a button.

Stay Informed on CIMC programs, local job opportunities and upcoming events, workshops or trainings in your area.



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